**SAP中国-思爱普2016校园招聘**

**公司简介：**

SAP公司成立于1972年，总部位于德国沃尔多夫市，是全球最大的企业管理和协同化商务解决方案供应商。目前，在全球有120多个国家的超过172,000家用户正在运行SAP软件。财富500强80%以上的企业都正在从SAP的管理方案中获益。SAP在全球75多个国家和地区拥有分支机构，并在多家证券交易所上市，包括法兰克福和纽约证交所。

1995年在北京正式成立SAP中国公司，并陆续建立了上海、广州、大连、深圳、成都、武汉、香港等分公司。作为中国ERP市场的绝对领导者，SAP的市场份额和年度业绩近年来高速增长。SAP在中国拥有包括IBM、埃森哲、凯捷、HP、毕博、德勤、石化盈科、中电普华、东软、神州数码等多家合作伙伴。SAP在众多的项目中与这些合作伙伴密切合作，将先进的管理理念和方法转变为切实助力中国企业“蕴韬略，更卓越”的现实。

我们的使命是帮助各种规模及行业的公司更卓越的运营。我们的愿景是帮助世界更卓越的运转。

**简历投寄入口：<http://company.zheyibu.com/115042>**

**邮箱投寄：[c570@topuc.com](mailto:c36@topuc.com)(邮件主题：SAP校招+应聘职位+应聘城市)**

**员工福利：**

SAP的员工福利集其同级别公司的优点，从具有吸引力的基于绩效的奖励计划到有竞争力的薪酬，你在SAP这家全球最大商业软件公司之一工作，都可以享受到。

SAP薪酬奖励体系的目的就是通过持续地和同行业公司相比较，确保我们在IT行业中提供极具竞争力的福利来吸引、保留人才以及更好地激励优秀人才。

竞争力的薪酬 – 其中包括固定薪资，浮动薪资，以及最符合业内趋势的福利。

我们的目标是致力于使SAP的薪酬体系成为各所在国家和地区的市场领导者。

推行以业绩为导向的企业嘉奖文化，这就是为什么我们的浮动薪资跟员工的工作表现紧密相关。

**Dalian Shanghai VT Job Profile**

|  |  |
| --- | --- |
| Global Job | Student/ Apprentice/German Dual System |
| Global Job Career Level | Student |
| Job Profile | VT Dual Student |

**Key responsibilities & Task**

SAP VT program prepare dual students for early and sustained success with systematic and personal guidance on development opportunities in which they can excel. VT students are recruited, trained, developed, and incorporated to become high-performing, self-motivated employees to fulfill immediate, mid-and long-term strategic business objectives.

Students are educated in dual system which combines theory & practice to provide real life opportunity to execute on theoretical knowledge. The rotation practical phases offer:

* Broad exposure to variety of business functions & need for collaboration
* Maximum flexibility regarding incorporation based on SAP’s demand

And prepares young talents for business success

Key responsibilities of the students are:

* Good performance/grade in theoretical phases
* Successful performance during practical phases
* Engagement with the VT department
* Initiative and willingness to learn

**Job Specific Skill**

* Acting on one’s own authority
* Ability to work independently
* Result-driven
* Teamwork and collaboration
* Quality focus
* Communication
* Self-development

**Experience & Education requirements (For Product Support Position)**

Language skill requirement

* English speaking position

Proficient in English

* Bilingual position (Japanese and English)

Proficient in Japanese.

English fluent

Education:

* Graduate in 2017 is a must
* Bachelor or master with engineering background is a must, computer science and software engineering is preferred.

**Experience & Education requirements (For Solution Delivery Center Position)**

Language skill requirement

Proficient in English. Bilingual (English&Japanese) is preferred.

Education:

* Graduate in 2017 is a must
* Bachelor or master with computer science and software engineering is a must.

**研发类 Product & Innovation**

**网络前端类**

1. **Successfactors-Web Front End Developer (Shanghai)**

Duties and Responsibilities:

• Work with a team to develop rich user interfaces for enterprise-class SaaS applications.

• Developing Web 2.0 interfaces utilizing XHTML, CSS, object-oriented JavaScript, and AJAX.

• Write quality, testable, maintainable, and well-documented code.

• Drive for consistent user interaction by consolidating on common reusable components.

Required Experience:

• Bachelor’s degree in Computer Science, Engineering (any type), or a related field.

• 0 to 2 years of experience with programming user interfaces for Web-based software applications.

• Proficiency with XHTML, CSS, object-oriented JavaScript, and AJAX.

• Experience using an open-source AJAX/DHTML framework, such as YUI, DWR, ExtJS, jQuery, and Dojo.

• Familiarity with W3C standards, Web accessibility / Section 508, and cross-browser compatibility issues.

1. **Javascript Developer**

What you will do:

• Enhance existing PowerDesigner Web based diagram editor features.

• Design and develop new PowerDesigner Web UI features.

• Work independently and with a team on advanced projects.

• Stay current with relevant technology in order to maintain and/or improve functionalities

What you need for this position:

• 0 to 2 years of development experience with JavaScript, HTML5, jQuery, CSS3, Node.js

• Strong passion for excellence in User Experience

• Familiar with REST APIs and asynchronous programming

• Familiar with SQL and database design

• Ability to collaborate with peers

• Ability to work independently

• Bonus points for experience with: SAP UI5, C++, C#, UML

1. **SAP Anywhere Analytics Platform Developer (Web front end)**

EXPECTATIONS AND TASKS (COMPANY FIT/JOB FIT)

• Deliver enhancement and innovation to our customers in small and medium enterprises. Take tasks in the full product development life cycle – from Spec comprehension, Design, Coding, to Testing and Correction

• Communicate and collaborate with global product management, development and QA team around the world to fulfill the requirements in time and quality

EDUCATION AND QUALIFICATIONS/SKILLS AND COMPETENCIES (SKILLS AND KNOWLEDGE)

Requirements:

• Bachelor degree or higher in computer science, software engineering, mathematics or relevant information technology area

• Proficient in at least 1 of following technologies with working experience:

o Java (JavaEE, Spring, JPA, JMS, …)

o Web frontend technologies (Web service/ HTML5, JavaScript, CSS/LESS, etc) and popular frameworks (jQuery, Bootstrap, Dojo, Sencha Ext JS, AngularJS etc.)

• Familiar with service-oriented architecture (SOA) and relevant protocols (HTTP/S, REST/JSON, oData, etc.)

• Familiar with SQL and DBMS, e.g. MSSQL, Oracle, MySQL

• Familiar with OO principle and design pattern, familiar with reusable component, framework and tool development

• Good English (written & oral) and communication skills

**ABAP语言类**

1. **ABAP/HANA Developer for Globalization Services**

EXPECTATIONS AND TASKS

• Work closely with product owners, peer colleagues, and software tester to maintain and deliver localization solutions

• Design and implement the components and features of localization solutions for China and other countries

• Deliver on time with high quality

• Ensure appropriate collaboration and communication internally and externally

• Continuously improvement the development efficiency

EDUCATION AND QUALIFICATIONS / SKILLS AND COMPETENCIES

• University degree in Computer Science, Software Engineering or equivalent degrees

• 1-2 years working experience in software development (preferably enterprise software)

• Experience in agile software development is preferred

PREFERRED EXPERIENCE/SKILL

• About two years’ software development experiences

• Has ABAP/HANA development experience is preferred

• Has knowledge in ERP (SD, MM) is a plus

• Good English communication skills in both written and oral format

**JAVA语言类**

1. **SAP SME Developer Associate**

EXPECTATIONS AND TASKS (COMPANY FIT/JOB FIT)

• Deliver enhancement and innovation to our customers in small enterprises. Take tasks in the full product development life cycle – from Spec comprehension, Design, Coding, to Testing and Correction

• Communicate and collaborate with global product management, development and QA team around the world to fulfill the requirements in time and quality

EDUCATION AND QUALIFICATIONS/SKILLS AND COMPETENCIES (SKILLS AND KNOWLEDGE)

Key Requirement:

• Bachelor degree or higher on computer science or related

• Familiar with web frontend technologies (HTML5, PHP, JavaScript, JQuery, CSS/LESS, etc) and popular frameworks (Bootstrap, Dojo, Sencha Ext JS, AngularJS etc)

• Familiar with debugging and troubleshooting web applications with developer tools in chrome, Firefox etc

• Familiar with service-oriented architecture (SOA) and relevant protocols (HTTP/S, REST/JSON, oData, etc)

• Good English (written & oral) and communication skills

Beneficial Skills:

• Experience in iOS, Android development

• E-Commerce, ERP, Finance, Accounting knowledge

• On-device application development experience

1. **SME-Java Developer**

EXPECTATIONS AND TASKS

• Deliver enhancement and innovation to our customers in small enterprises. Take tasks in the full product development life cycle – from Spec comprehension, Design, Coding, to Testing and Correction

• Communicate and collaborate with global product management, development and QA team around the world to fulfill the requirements in time and quality

• Have opportunity to take the leader role coordinating development activities cross teams and locations, drive and lead global topics from end to end

EDUCATION AND QUALIFICATIONS / SKILLS AND COMPETENCIES:

Requirements:

• Bachelor degree or higher on computer science or related

• Skilled in Java and popular frameworks, e.g., Spring, Hibernate/iBATIS, Jersey, etc

• Skilled in multi-threading programming

• Familiar with service-oriented architecture (SOA) and relevant protocols (HTTP/S, REST/JSON, oData, etc)

• Good English (written & oral) and communication skills

Beneficial Skills:

• Big data or data analytics (data mining, data visualization etc)

**C++语言类**

1. **SME Application Developer (C++)**

EXPECTATIONS AND TASKS (COMPANY FIT/JOB FIT)

• Design and develop business logic functionalities for SMB ERP product

• Take tasks in the full product development life cycle – from requirement comprehension, design, coding, to testing and correction

• Communicate and collaborate with global product management and development team around the world to deliver the enhancements and innovations in time and quality

EDUCATION AND QUALIFICATIONS/SKILLS AND COMPETENCIES (SKILLS AND KNOWLEDGE)

Key Requirement:

• Bachelor degree or higher in Computer Science or related

• Proficient in C++

• Familiar with popular web technologies such as JavaScript, Web Service, OData, etc.

• Full understanding of OO principle and popular software design patterns

• Strong analytical thinking and problem solving skills

• Familiar with at least one commercial DBMS with solid SQL skills

• Good English (written & oral) and communication skills

Beneficial Skills:

• ERP domain knowledge such as Accounting, Inventory, etc

• Large-scale commercial software development experience

**Any:**

**8: SAP Developer (for LoB Finance)**

EXPECTATIONS AND TASKS

* Conceptualize, design, develop and test new product in a fast-paced product development team and ensure entire products through every phase from idea-to-market
* Have a passion for re-invent and work closely with our international team within SAP to make the vision a reality
* Cross team development with Product owners, development expertise and QM to build innovative solutions to meet business requirements.
* Drive the business success by applying data-driven model, visualization and high-performance techniques, perform data studies and data discovery around data source or new use for existing data sources to support business intelligence in financial management and cost optimization activities.
* Show strong customer (as we work closely with key customers to develop the solution). Deliver enhancement and innovation to our global customer, Take tasks with agile development methodologies.
* Interested in extending knowledge in finance application

电话：021-61083888

**简历投寄入口：<http://company.zheyibu.com/115042>**

**邮箱投寄：[c570@topuc.com](mailto:c36@topuc.com)(邮件主题：SAP校招+应聘职位+应聘城市)**

**办公地点：**

北京办公室：

地点：北京朝阳区建国路79号华贸中心2座12层 

大连办公室：

地点：大连沙河口区五一路269号DLSP16号楼4F

广州办公室：

地点：广州天河北路233号中信广场64层 

上海研究院：

地点：上海浦东软件园（三期）晨晖路1001号

# 成都办公室：

地点：成都市高新区天府大道中段801号天府软件园B区6号楼3层